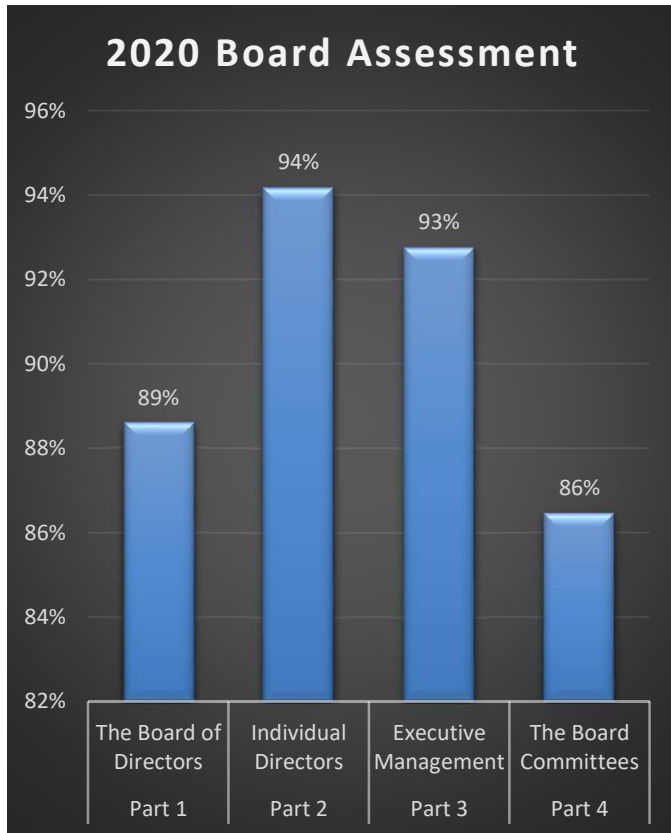


Summary of Board Assessment Results



	Average Score	Total Score	%
The Board of Directors	44.3	50	89%
Individual Directors	108.3	115	94%
Executive Management	37.1	40	93%
Board Committees*	76	88	86%

Strengths

1. Executing director responsibilities well.
2. Conducting monthly meetings.
3. Open communication and support between management and the board

For Improvement

1. Periodic and sufficient review of business strategy and performance
2. Comprehensive succession planning
3. Additional director training
4. More director participation
5. Improved committee performance evaluation
6. Committee monitoring, implementing and review mechanisms