

HARRY C. TAN Age Nationality Filipino

Education

Bachelor of Science in Chemical Engineering degree from Mapua Institute of Technology

Current Position • Director

Date of First Appointment • 2009

Directorship in Other Listed Companies

Director of LT Group, Inc.

Other Current **Positions**

- Chairman of Bulawan Mining Corporation and PNB Global Remittance and Financial Company (HK) Limited
- Director of PNB Management Development Corporation and **PNB Savings Bank**
- Chairman for Tobacco Board of Fortune Tobacco International Corporation
- President of Landcom Realty Corporation and Century Park Hotel
- Vice Chairman of Lucky Travel Corporation, Eton Properties Philippines, Inc., Belton Communities, Inc., and Eton City, Inc.
- Managing Director/ Vice Chairman of the Charter House Inc.
- Director of various private firms which include Asia Brewery, Inc., Dominium Realty and Construction Corporation, Progressive Farms, Inc., Shareholdings Inc., Himmel Industries, Inc., Basic Holdings Corporation, Asian Alcohol Corporation, Pan Asia Securities Inc., Tanduay Distillers, Inc., Manufacturing Services and Trade Corporation, Foremost Farms, Inc., Grandspan Development Corporation, Absolute Distillers, Inc., Tanduay Brands International., Allied Banking Corporation (Hong Kong) Limited, Philip Morris Fortune Tobacco Corporation, Inc., and Allied Commercial Bank

Other Previous **Positions** Director : Allied Banking Corporation

Director: MacroAsia Corporation

• Director : Philippine Airlines

Willy S. Co

Age 85 Nationality Filipino

Education

 Bachelor of Science in Banking and Finance – University of the East

Current Position

Director / Vice Chairman

Date of First Appointment

Directorship in Other Listed Companies

- Bancasia Finance & Investment Corp.
- Universal Synthetic & Mfg. Corp.
- Marketsource Corporation
- Pan Asia Securities Corp.
- Hermoza Ecozone & Dev't. Corp.
- Central Textile Mills, Inc.

- Chairman Oceanic Bank
- Chairman Allied Bank Phils. (UK) Plc.
- Director/ Deputy Chairman Allied Bank Corporation (HK) Ltd.
- Director / Vice Chairman Allied Banking Corporation
- Director / Vice Chairman Allied Commercial Bank
- Director / Vice Chairman Allied Leasing & Finance Corporation



Rebecca B. Dela Cruz CPA, CMA, FCMI Age 58 Nationality Filipino

Education

 Bachelor of Science in Accounting from Centro Escolar University

Current Position

Director / President

Date of First Appointment

• 2010

Other Current Positions

Adviser - Chairman of Allianz PNB Life

- President/OIC PNB Life Insurance Corporation
- Director PNB Life Insurance Corp.
- SVP & Chief Operating Officer PNB Gen Insurers Company, Inc.
- Consultant to the office of the EVP & CFO Philippine National Bank
- SVP, COO & Head Mktg. Services, VP & Chief Financial Officer – New York Life Insurance Phils.
- Head of Finance & Controllership –
 Prumera Life Insurance
- First VP & Controller Vice President & Controller Export and Industry Bank
- VP & Investment Controller PhilAm Insurance Corporation
- Senior Asst. Vice President & Investment Controller
 PhilAm Insurance Corporation
- Asst. Vice President & Controller, Senior Audit Manager – Asiatrust Bank



Age 51
Nationality Filipino

Education

 Bachelor of Applied Science in Civil Engineering.
 Major in Structural Engineering, from the University of British Columbia, Canada

Current Position

Director

Date of First Appointment

• 1993

Directorship in Other Listed Companies

- Director of LT Group, Inc.
- Director of PAL Holdings, Inc. and Victorias Milling Company, Inc.

Other Current Position

- Chairman of PNB Holdings Corporation and PNB Management and Development Corporation
- Director of PNB Forex, Inc., Bulawan Mining Corporation. PNB Savings Bank, Allied Commercial Bank, PNB Global Remittance and Financial Company (HK) Ltd. And Allied Banking Corp. (Hong Kong) Limited
- Chief Operating Officer of Asia Brewery, Inc.
- Director of the following companies: Philippine Airlines
 Foundation, Inc., Air Philippines Corp., Philippine
 Airlines, Inc., Absolut Distillers, Inc., Eton Properties
 Phils., Inc., Grandway Konstruct, Inc., Shareholding, Inc.,
 Lucky Travel Corporation, Eton City, Inc., Abacus
 Distribution Systems Philippines, Inc., PMFTC. Inc.,
 Tangent Holdings Corporation, and
 Philippine National Bank

Other Previous Positions

 Director of Allied Banking Corporation (ABC) from January 30, 2008 until Merger with PNB on February 9, 2013



Age 51 Nationality Filipino

Education

- Bachelor of Science degree in Civil Engineering (Minors in Classical Chinese Mandarin and Mathematics),
- Executive Masters in Business Administration, Hong Kong Universities of Science And Technology (Business School) and J.L. Kellogg School of Management of Northwestern University, Hong Kong
- Courses in Basic and Intermediate Japanese Language, Languages International, Makati and Asia Center for Foreign Languages, Ortigas
- Cracking the codes & Make it happen Corporate Governance Institute of Corporate Directors – July 2002

Current Position

Date of First Appointment

1980

Director

Other Current Position

- President/ Director of Tanduay Distillers, Inc. and Eton Properties Philippines, Inc.
- Director of Bulawan Mining Corporation, PNB Capital and Investment Corporation PNB Forex, Inc., PNB Management and Development Corporation, PNB Savings bank, Allied Leasing and Finance Corporation, PNB Global Remittance and Financial Company (HK) Ltd., and Allied Banking Corporation (HK) Limited
- Director of PMFTC, Inc., Philippine Airlines, Inc., Air Philippines Corporation, Foremost Farms, Inc., Manufacturing Services & Trade Corp., Grandspan Development Corporation, Absolut Distilers, Inc., Asia Brewery, Inc., Eton City, Inc., Asian Alcohol Corporation, Lucky Travel Corporation, Progressive Farms, Inc., Tanduay Brands International, Inc., The Charter House, Incorporated, Himmel Industries, Incorporated
- EVP and Director of Fortune Tobacco Corporation

- President and Chief Executive Officer of MacroAsia Corporation
- Director of Tanduay Distillers, Inc
- Executive Vice President of Fortune Tobacco Corporation



ROWENA TAN CHUA

Age 56 Nationality Filipino

Education

Bachelor of Science Finance University of San Francisco

Current Position

 DIRECTOR ALLIED BANKERS INSURANCE CORPORATION

Date of First Appointment • 2016

Other Previous Positions

• DIRECTOR PNB LIFE INSURANCE INC.



PETER Y. ONG

Age 70

Nationality Filipino

College degree B.S. Chemical Engineering Education **Current Position** Director Date of First 1997 **Appointment** Directorship in Director of LT Group, Inc., Victoria Milling Other Listed Corporation, Fortune Tobacco Corporation Companies Other Current SVP - Basic Holdings Corporation Position Treasurer - Maranaw Hotel and Resorts Corporation Other Previous SVP for Production, Fortune Tobacco Corporation **Positions** President - Airphil Corporation



ALFREDO B. JIMENEZ, JR.

Age 77 Nationality Filipino

Education

College Graduate – BSC – Management Marketing

Current Position

Independent Director

Date of First Appointment • 1995

Directorship in Other Listed Companies

- Director of Bagong Bayan Corporation
- Director of Development Corporation

Other Previous

- Former President Pilar Development Corporation
- Former President Realty Company
- Former President Italia Country Club
- Former Director Banco Filipino Insurance Corporation
- Former Director Operation Volk Wagen Karbayan
- Former Director Sales Century Park Sherton Hotel



MANUEL T. GONZALES Age 79 Nationality Filipino

Education

- Bachelor of Science in Commerce from the De La Salle University
- Master of Arts in Economics from Ateneo De Manila University

Current Position

Director

Date of First Appointment • 1980

Other Current Position

Director of Allied Leasing and Finance Corporation

- Director of Allied Banking Corporation
- Member, Management Association of the Philippines (MAP)
- Member, Financial Executives of the Philippines (FINEX)
- Member, European Chamber of Commerce of the Philippines (ECCP)
- Member, Bankers Institute of the Philippines



Rufina T. YuAge 68
Nationality Filipino

Education

 Bachelor of Science in Commerce – Accounting Major from Far Eastern University

Current Position

Director / Senior Vice President

Date of First Appointment • 2001

- Asst. Treasurer & Comptroller Alliedbankers Insurance Corporation
- Finance Manager Foremost Farms, Inc.
- Asst. Chief Accountant Fortune Tobacco Corp.



ARLENE J. GUEVARRA Age 49 Nationality Filipino

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- Bachelor of Arts Major in Journalism from University of Santo Tomas
- Bachelor of Laws University of Santo Tomas
- World Banking and Finance Program (Summer) Economics Institute University of Colorado

Current Position

Corporate Secretary

Date of First Appointment

• 2006

Other Current Positions

 Vice President / Legal Division Head -PNB Savings Bank

Other Previous Positions

Assistant Vice President : Allied Banking Corporation

Bureau of the Treasury : Director III



A member of The Lucio Tan Group of Companies

MANAGEMENT TEAM

REBECCA B. DELA CRUZ RUFINA T. YU LARRY G. TY

GIOVANNI P. MIRANDA

EILEEN A. SY

ARLENE J. GUEVARRA MAURICE S. LIBREA

RODRIGO N. MANGAHAS

MARCELINA F. VALLES RODRIGO O. TERO ENGR. JAYCEE SANTOS WILLIAM N. YAO RUBY D.L. MERCADO SUSAN O. REGALA

ROSE JANE TRINIDAD VLADIMIR T. VENTURINA MELITON C. CAANDOY, JR. ROGER B. OFALLA

RODELIO SAMARITA
JIGGERS M. VERGEL DE DIOS

- PRESIDENT
- SENIOR VICE-PRESIDENT/COMPTROLLER
- VICE-PRESIDENT FOR MARKETING, SALES & PRODUCT DEVELOPMENT
- ASSISTANT VICE-PRESIDENT FOR MARKETING
- ASSISTANT VICE-PRESIDENT/CHIEF ACCOUNTANT
- CORPORATE SECRETARY
- HEAD OF HR AND CORPORATE SERVICES, CORPORATE PLANNING, DIGITAL MARKETING & CUSTOMER CARE
- AVP INFORMATION TECHNOLOGY DEPARTMENT
- AUDIT & COMPLIANCE OFFICER
- CHIEF UNDERWRITER
- RISK MANAGEMENT HEAD
- CLAIMS DEPARTMENT, MANAGER
- POLICY ADMIN MANAGER
- SUBSIDIARIES MARKETING AND AGENCIES, MANAGER
- CASH & COLLECTION, MANAGER
- BRANCH MANAGER
- ASSISTANT MANAGER FIRE DEPARTMENT
- ASSISTANT MANAGER MOTOR CAR, CASUALTY/MARINE
- ASSISTANT IT MANAGER
- CORPORATE COMMUNICATIONS /DIGITAL MARKETING SPECIALIST



Personnel Development

Recognizing that talents are its most valued resource, ABIC continues to conduct training programs aimed at enhancing skills, improving productivity and developing leadership potential. In 2017, the Human Resources Department organized seminars such as Work, Attitude and Value Enhancement (WAVE) which includes personality development and improving work disposition. These were attended by employees in the organization. To foster camaraderie and teamwork, the company will also have its annual Employee Engagement with Deep Team Building Component Program which will feature challenges and activities geared at preparing all ABIC employees for 2017 targets, KRA's & KPI's. It will feature survival games and programs that will truly strengthen ABIC as a team. To keep employees inspired and motivated, fun activities and seasonal contests were held throughout the year. Among these were "Pump Up the Revamp" which helped in optimizing our website and social media accounts among other contests. The campaign will be extended from 2017 to here on out to foster a culture of service throughout the company.











